professional life. He volunteers his time to the Broadlawns Advocate Circle so that those who suffer from a mental illness have access to the kind of care they need in order to find themselves on the path to recovery.

Mr. Speaker, it is a profound honor to represent leaders like Mike in the United States Congress and it is with great pride that I recognize and applaud him for utilizing his talents to better both his community and the great state of lowa. I ask that my colleagues in the United States House of Representatives join me in congratulating Mike on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing each member of the 2016 Forty Under 40 class a long and successful career.

RECOGNIZING DETECTIVE MARC KOVAR

## HON. BILL PASCRELL, JR.

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES Friday, April 15, 2016

Mr. PASCRELL. Mr. Speaker, I would like to call to your attention the outstanding achievements of Detective Marc Kovar, who is being honored by the Cathedral of St. John the Baptist during the 16th Annual Dean McNutly Awards Dinner this Sunday, April 17, 2016.

Detective Kovar is the Executive Vice President of the 33,000-member strong New Jersey State Policemen's Benevolent Association (NJSPBA). He is committed to fighting for the rights of the men and women of law enforcement, who place their lives on the line each day for the people of New Jersey. Marc has served the residents in the City of Passaic for more than 20 years, and holds the rank of Detective.

He has been involved in many other committees and sits on the National Board of NAPO (National Association of Police Organizations). As a labor leader, Marc rose through the ranks of the Passaic PBA and State PBA. As the Delegate for the PBA Local 14, he was appointed to the State PBA Executive Board in 2008 and served six years as Chairman of the Collective Bargaining Committee. Furthermore, he is an active voice in the PBA Committees on legislation, legal defense and training of new union delegates. Marc is widely known for his volunteer work on behalf of fallen officers and their survivors: including over 10 years of service on the Passaic County Blue Mass Committee. He currently lives in Clifton with his wife Nicole and his two daughters Rachel and Isabella.

Marc is one of the most passionate union members and is exceptionally loyal to the PBA. Until his appointment as Executive Vice President, he was Chairman of the New Jersey State Policemen's Benevolent Association Collective Bargaining Committee. His involvement with this committee has given him the unique perspective and experience needed to carry out his duties as PBA Executive Vice President.

As Co-Chair of the Congressional Law Enforcement Caucus, I understand that law enforcement officials such as Detective Kovar are a critical part of keeping our local communities safe. I have the great honor of recognizing Marc's strong leadership and tireless dedication to his fellow officers as well as the

communities that they serve. I have known Marc personally as a law enforcement officer and as a friend, and I can tell you that there are few people who you would rather have in your corner than him.

The job of a United States Congressman involves much that is rewarding, yet nothing compares to recognizing and commemorating the achievements of public servants such as Detective Marc Kovar.

Mr. Speaker, I ask that you join our colleagues, his family and friends, fellow officers, all those whose lives he has touched, and me, in recognizing the work of Detective Marc Kovar.

CONGRATULATING SUE WOODRUFF ON THE OCCASION OF HER RE-TIREMENT

## HON. GERALD E. CONNOLLY

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES  $Friday,\ April\ 15,\ 2016$ 

Mr. CONNOLLY. Mr. Speaker, I rise today to congratulate Sue Woodruff on the occasion of her retirement, and to thank her for her 42 years of service to Fairfax County.

Sue began her career with Fairfax County in 1973. Since that time, she has served in a variety of positions and departments including the County Executive's office, the Consumer Affairs division and the former Department of Social Services; however, she has spent the majority of her career in the Department of Human Resources (DHR) where she has served admirably for the last 35 years.

Sue joined the DHR in 1981 as a personnel analyst and from 1986–2002 served as the employee relations division chief. In this position, Sue was responsible for supervising employee relations, including personnel policy development, grievances, internal communications, award programs, the Employee Assistance Program, and drug and alcohol testing. She also served as the agency's liaison to the Fairfax County Employees Advisory Council and the Civil Service Commission.

She was promoted to assistant director for DHR in 2002 and served in that position for 6 years. Her responsibilities included overseeing compensation, employee relations, and work force planning. Due to her expertise, Sue led the review of the Pay for Performance System. She convened a group of human resources professionals, budget analysts, and employee advocates to explore possible enhancements. This commission identified a number of areas that could be improved and made recommendations, including the addition of an extra level or "fifth bar" to be used in employee evaluations and adjustments to performance awards. These changes resulted in a more consistent and fair employee evaluation process. During this time, Sue also served on the legislative team and co-led the management team setting the strategic direction for the agency.

Most recently, Sue has served as the director of the Department of Human Resources (DHR), a position the Board of Supervisors appointed her to in 2008. She has continued to strive to improve Human Resources operations and ensure that Fairfax County has the policies and programs in place to attract and retain a superior workforce. The world-class

services provided by Fairfax County government are in no small way due to Sue's efforts to build, train, and incentivize the dedicated civil servants who work for the County.

Mr. Speaker, I ask that my colleagues join me in congratulating Sue on the occasion of her retirement and in thanking her for her decades of dedicated public service. Fairfax County is often cited as being one of the best places in the country in which to live, work, and raise a family, and Sue Woodruff has contributed immeasurably to this success.

COMMEMORATING THE 37TH ANNI-VERSARY OF THE TAIWAN RELA-TIONS ACT

## HON. SHEILA JACKSON LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Friday, April 15, 2016

Ms. JACKSON LEE. Mr. Speaker, I rise today to commemorate the 37th Anniversary of the enactment of the Taiwan Relations Act (TRA) which was signed thirty-seven years ago on April 10, 1979.

Since its enactment, the TRA has undergirded U.S.-Taiwan relations—resulting in a mutually beneficial relationship that encourages strong security, cultural, and economic ties.

Taiwan's story is an example to the world of the potential of a country.

Taiwan and the United States share many values including: a commitment to democracy, human rights, and the rule of law.

Indeed, I am particularly proud that as a Member of the U.S. Congress, my colleagues and I can serve an important role in strengthening bilateral relations by engaging our counterparts in Taiwan.

Mr. Speaker, Taiwan has grown to become America's ninth-largest overall trading partner and our seventh-largest destination for agricultural exports.

After Taiwan became part of the U.S. Visa Wavier Program in November 2012, travel from Taiwan to the United States increased by more than 50 percent.

Taiwan is set to join the U.S. Global Entry Program—a manifestation of its commitment to continuous cooperation between our two countries.

Mr. Speaker, I commend the speech delivered by Taiwan President Ma Ying-jeou on March 30, 2016 at AmCham Hsie Nian Fan celebration, in which he emphasized the strong and abiding friendship between Taiwan and the United States, which was integral to Taiwan's transformation into the free, prosperous, and just society it is today.

President Ma also mentioned that through the effort to seek peace, Taiwan has become a peacemaker and provider of humanitarian

President Ma also spoke of Taiwan's future through the lens of three key issues: cross-strait relations, energy, and economic development.

During this time, as we commemorate the 37th anniversary of the enactment of the Taiwan Relations Act, I encourage my colleagues to continue to join me in support of and in promotion of our bilateral relations with Taiwan.

I also want to congratulate Taiwan on the January 16, 2016 election of the first female President to be elected—Dr. Tsai Ing-wen.